

# KSTF Job Announcement

## Senior Program Officer for Research

### Start Date: Fall, 2010

The Knowles Science Teaching Foundation (KSTF), a multimillion dollar foundation located in Moorestown, New Jersey (just outside Philadelphia), is seeking a Senior Program Officer for Research to develop and manage its research programs.

Established as a non-profit 501 (c) 3 organization in 2000, KSTF supports two nationwide programs designed to improve the quality of high school science and mathematics teaching:

- Fellowships for outstanding beginning high school science and mathematics teachers
- Educational research through internal research programs and Research Fellowships for early career scholars

The Senior Program Officer for Research will design, conduct, and manage research that draws on the unique opportunities provided by the KSTF Teaching Fellowship Program. These opportunities include research with dedicated high school science and mathematics teachers who: have exceptionally strong disciplinary knowledge; are credentialed via numerous teacher preparation programs; form a professional community of teacher-learners for 5 years, from credential through tenure; and interact regularly, both online and at Fellows' Meetings. The Senior Program Officer for Research will also oversee the KSTF Research Fellowship Program. This program provides grants and other support to pre-tenure faculty doing research on the recruitment, preparation, induction, mentoring and retention of beginning high school science and mathematics teachers. The individual hired for this position will have the authority, responsibility and flexibility to create the position as it develops, including hiring research assistants and/or creating a post-doc position. The Senior Program Officer for Research will function as part of the KSTF management team, along with the Executive Director, Senior Program Officer for Teaching Fellowships, and Senior Program Officer for Teaching Fellowship Alumni.

The ideal candidate for this position will have a minimum of 10 years of relevant experience and a combination of the following strengths and abilities:

- Doctorate in a field relevant to science and mathematics education
- Established record of education research
- Understanding of and experience with the multiple perspectives that inform education research
- Familiarity with the many venues through which to disseminate education research
- Deep and extensive knowledge of the relationships among research, practice and policy in teacher education
- Ability to effectively promote the mission and accomplishments of KSTF to a wide variety of stakeholders
- Strong oral and written communication skills, self-motivation and ability to set clear priorities
- Ability to initiate projects and work with a team to follow them through to completion
- Ability to respond flexibly and creatively to the foundation's needs as they arise

Salary is based on education and experience. Search will remain open until position is filled.

Interested applicants should review the KSTF website ([www.kstf.org](http://www.kstf.org)) and send a letter of interest and a **resume** or **vita** to: Ralph Putnam, Senior Program Officer for Research, [rputnam@kstf.org](mailto:rputnam@kstf.org) or 856-608-0008 (fax).